

CORE COMMITMENTS

At the heart of the CORE PROTOCOLS are eleven commitments that govern an individual's behavior and are a call to greatness. When a member of the team CHECKS IN, they are making personal commitment to adhere to all of these commitments to the best of their ability.

1. I commit to engage when present.
 - a. To know and disclose
 - i. what I want,
 - ii. what I think and
 - iii. what I feel.
 - b. To always seek effective help.
 - c. To decline to offer and refuse to accept incoherent emotional transmissions.
 - d. When I have or hear a better idea than the currently prevailing idea, I will immediately either
 - i. propose it for decisive acceptance or rejection and\or
 - ii. explicitly seek its improvement.
 - e. I will personally support the best idea
 - i. regardless of its source,
 - ii. however much I hope an even better idea may later arise and
 - iii. when I have no superior alternative idea.
2. I will seek to perceive more than I seek to be perceived.
3. I will use teams, especially when undertaking difficult tasks.
4. I will speak always and only when I believe it will improve the general results\effort ratio.
5. I will offer and accept only rational, results-oriented behavior and communication.
6. I will disengage from less productive situation
 - a. when I cannot keep these commitments and\or
 - b. when it is more important that I engage elsewhere.
7. I will do now what must be done eventually and can effectively be done now.
8. I will seek to move forward toward a particular goal, by biasing my behavior toward action.
9. I will use the CORE PROTOCOLS (or better) when applicable.
 - a. I will offer and accept timely and proper use of the PROTOCOL CHECK protocol without prejudice.
10. I will neither harm - nor tolerate the harming of - anyone for his or her fidelity to these commitments.
11. I will never do anything dumb on purpose.